



*(University of Choice)*

**MASINDE MULIRO UNIVERSITY OF  
SCIENCE AND TECHNOLOGY  
(MMUST)**

**UNIVERSITY EXAMINATIONS  
SPECIAL AND SUPPLEMENTARY EXAMINATIONS**

**2021/2022 ACADEMIC YEAR**

**FIRST YEAR SECOND SEMESTER MAIN EXAMINATIONS**

**FOR THE DOCTOR OF PHILOSOPHY DEGREE IN SOCIAL  
WORK**

**COURSE CODE:** DSW 905

**COURSE TITLE:** THEORIES OF ORGANIZATIONS AND  
LEADERSHIP IN SOCIAL WORK

**DATE:** 2/8/2022

**TIME:** 2.00-5.00pm

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**INSTRUCTIONS TO CANDIDATES**

Answer any THREE (3) questions

TIME: 3 Hours

MMUST observes ZERO tolerance to examination cheating

This Paper Consists of 2 Printed Pages. Please Turn Over.

**Question One**

The Corona virus epidemic of 2019-2020 was a crisis of leadership among the social service workforce. Discuss this notion using examples from Kenya. (20 Marks).

**Question Two**

Discuss the role of personal Identification with the Leader in Leadership effectiveness in social work practice (20 Marks).

**Question Three**

Social responsibility is a strategy for effective and efficient service delivery in social work practice. Explain its contribution towards realizing responsible leadership. (20 Marks).

**Question Four**

Explain the influence of Cultural and Gendered Leaders' Behavior on social work organization performance (20 Marks)

**Question Five**

Using relevant example, discuss the foundations that determine a leader's competencies in contemporary social associations (20 Marks).