



(University of Choice)
**MASINDE MULIRO UNIVERSITY OF
SCIENCE AND TECHNOLOGY
(MMUST)**

MAIN CAMPUS

**UNIVERSITY EXAMINATIONS
2021/2022 ACADEMIC YEAR**

MASTER OF SCIENCE IN ADVANCED NURSING PRACTICE

MAIN EXAMINATION

**FOR THE DEGREE
OF
MASTER OF SCIENCE IN ADVANCED NURSING PRACTICE**

COURSE CODE: NCN 8125

COURSE TITLE: Leadership and Management

DATE: 27TH APRIL 2022 TIME: 8.00-11.00AM

INSTRUCTIONS TO CANDIDATES

Answer all questions in this examination paper in the answer booklet provided.

NCL 8125 LEADERSHIP AND MANAGEMENT

TIME: 3 Hours

ANSWER ALL THE QUESTIONS

Question One

Leadership in nursing involves an environment that has a clear vision, and where staff are motivated and empowered. Explain how this can be effected in your respective health care organization or institution. (20 marks)

Question Two

Discuss the impact of Hawthorne Effect on health service delivery. (20 Marks)

Question Three

Read the case study and respond to the question below.

Jenny Wekesa, a new nurse manager, is unsure of how to relate to her staff and encourage them to accomplish their tasks. She's heard a lot of stories about the staff on her unit and isn't sure whether she should trust them. Some of the nurses have been on the unit for years. When she talks to them about accomplishing their work, they tell her that they have tried everything and that nothing is going to change no matter what she does. There are also some new nurses who are not confident of their clinical skills; others have a lot of good ideas, but Jenny is not sure what to do with their comments.

Discuss relevant leadership and management concepts Jenny should employ so as to succeed in her new role .(20 Marks)

Question Four

Explain the differences between transactional and transformational leadership (20 Marks)

Question Five

With the help of a concise action plan, Illustrate how you can strengthen nursing clinical leadership in Kenya.(20 marks)