



(The University of Choice)

**MASINDE MULIRO UNIVERSITY OF  
SCIENCE AND TECHNOLOGY  
(MMUST)**

**UNIVERSITY EXAMINATIONS**

**2023/2024 ACADEMIC YEAR**

**FIRST YEAR FIRST SEMESTER EXAMINATIONS**

**MAIN EXAMINATION**

**FOR THE**

**DOCTOR OF PHILOSOPHY DEGREE IN EDUCATIONAL  
MANAGEMENT AND POLICY STUDIES**

**COURSE CODE: EPM935**

**COURSE TITLE: CONTEMPORARY AND EMERGING  
ISSUES IN EDUCATION ADMINISTRATION**

**DATE: 19 DECEMBER 2023**

**TIME: 0800HRS – 1100HRS**

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**INSTRUCTIONS TO CANDIDATES**

Answer Any **THREE (3)** Questions

TIME: 3 Hours

MMUST observes ZERO tolerance to examination cheating

This Paper Consists of 2 Printed Pages. Please Turn Over. ►

### **QUESTION ONE**

The country is at crossroads in the implementation of the new curriculum, the **Competency Based Curriculum (CBC)**. From an Educational Management perspective, what advice would you give to the government in engaging various stakeholders for the successful implementation of **CBC** **(20 Marks)**.

### **QUESTION TWO**

a) Discuss the salient features of an effective performance appraisal system in an educational institution **(6 Marks)**.

b) Citing relevant examples, critically evaluate the challenges facing implementation of performance appraisal in the teaching profession in Kenya and suggest possible solutions? **(14 Marks)**.

### **QUESTION THREE**

Discuss the role of Teacher Training and Continual Professional Development in the successful implementation of inclusive education policies in Kenya.

**(20 Marks)**

### **QUESTION FOUR**

Discuss the ethical dilemmas affecting effective Corporate Governance in Kenya's Educational institutions and suggest considerations to guide the decision-making process to address these dilemmas **(20Marks)**